



Belmont Saints Basketball Club adopts and fully complies with all Child Safety policies and procedures as set out by Southern Districts Basketball Association. These policies form the foundation of our commitment to providing a safe, inclusive and supportive environment for all participants.

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## CODE OF CONDUCT – STAFF AND VOLUNTEERS

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Aligned to QFCC Standard 2 & 8 – Children's Participation / Safe Physical and Online Environments

### Purpose

This Code of Conduct outlines the expected standards of behaviour for all staff and volunteers involved with Southern Districts Basketball Association Limited (SDBAL). It aims to create a safe, positive, and inclusive environment consistent with SDBAL's Child Safe and Member Protection Policies.

### Expectations of Behaviour

- Act respectfully and professionally at all times.
- Follow all SDBAL policies and procedures including child safety and privacy obligations.
- Never engage in inappropriate physical or verbal contact with children.
- Report any suspected abuse, neglect, or misconduct immediately.
- Complete mandatory training and maintain a valid Blue Card.
- Uphold the reputation of the association at all times.

### Breaches of the Code

Breaches of this Code of Conduct may result in disciplinary action, which may include suspension, termination of engagement, or referral to external authorities such as Basketball Queensland or the Queensland Police Service, depending on the severity of the breach.

### Reporting

All concerns or breaches should be reported to the General Manager or Child Safety Officer as soon as possible. Reports will be handled in accordance with the SDBAL Complaints, Reporting and Responding Procedure.

### References

- Child Safe Policy
- Member Protection Policy
- Complaints, Reporting and Responding Procedure
- QFCC Child Safe Standards (2024)

### Document Control and Version History

**Policy Owner:** General Manager

**Approved by:** Board of Directors

**Next Review:** March 2027

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	March 2026	Board of Directors	General Manager	March 2027	Initial issue