



Belmont Saints Basketball Club adopts and fully complies with all Child Safety policies and procedures as set out by Southern Districts Basketball Association. These policies form the foundation of our commitment to providing a safe, inclusive and supportive environment for all participants.

☎ 07 3398 2790  
✉ [info@sdbal.com.au](mailto:info@sdbal.com.au)



## RISK MANAGEMENT STRATEGY FOR CHILDREN & YOUNG PEOPLE

Aligned to QFCC Standard 1 & 9 – Leadership, Governance and Culture / Continuous Improvement

---

### 1. Purpose

The purpose of this strategy is to outline how Southern Districts Basketball Association (SDBAL) identifies, manages, and reviews risks associated with the safety and wellbeing of children and young people involved in our programs, competitions, and events.

This strategy satisfies the requirements of the Child Safe Organisations Act 2024 (Qld) and the Working with Children (Risk Management and Screening) Act 2000 (Qld).

### 2. Scope

This strategy applies to all SDBAL staff, volunteers, contractors, coaches, officials, referees, and Board members, as well as all programs, venues, digital platforms, and events where children and young people participate.

### 3. Guiding Principles

- Child safety is a shared responsibility across all levels of the organisation.
- Risk management is proactive, systematic, and integrated into all SDBAL planning and operations.
- Risk management activities must align with SDBAL's Child Safe Policy and be reviewed regularly.
- Risk decisions must consider the rights, voice, and safety of children above all else.

### 4. Risk Management Process

SDBAL applies the following process for identifying and managing risks:

- Identify potential risks to children and young people.
- Assess the likelihood and potential impact of each risk.
- Implement controls or mitigation strategies to reduce risk.
- Monitor and review effectiveness of controls regularly.
- Record and report risk management activities and reviews.

### 5. Risk Assessment Matrix

Risks are assessed based on the following scale:

Likelihood:

Rare (1): May occur only in exceptional circumstances.

Possible (2): Might occur occasionally.  
Likely (3): Expected to occur regularly.

Impact:

Minor (1): Low consequence, minimal disruption or harm.

Moderate (2): Some harm or distress, possible breach of policy.

Severe (3): Significant harm or potential for abuse.

Risk Rating = Likelihood × Impact (1–9 scale).

## 6. Example Child-Related Risk Register

<i>Activity / Area</i>	<i>Risk Description</i>	<i>Control Measures</i>	<i>Residual Risk Rating</i>
Travel to games or tournaments	Inadequate supervision or inappropriate adult–child interactions during travel.	Two-adult rule enforced; written parental consent required; supervision roster maintained.	Low (2)
Online communication with players	Private messaging between coach and junior player outside approved channels.	All team communication occurs in group chats with parents included; no direct messages to minors.	Low (2)
Change rooms / shared facilities	Unsuitable supervision or unauthorised access to change rooms.	Adult access only for legitimate supervision; gender-appropriate staff; signage in place.	Moderate (3)
Photography and media	Images of children used or shared without consent.	Parental consent obtained for all photography; approved photographers only.	Low (2)

This sample register is indicative only. Each SDBAL program, venue, or event must maintain its own risk register, reviewed annually or following any incident.

## 7. Monitoring and Review

The General Manager and Child Safety Working Group are responsible for reviewing this strategy annually and after any incident or policy change.

Review outcomes will be reported to the Board and used to update the risk register and related procedures.

## 8. Related Documents

- Child Safe Policy
- Codes of Conduct

- Travel and Transport Policy
- Complaints, Reporting and Responding Procedure
- Venue Safety and Event Management Guidelines

## 9. References

- Child Safe Organisations Act 2024 (Qld)
- Working with Children (Risk Management and Screening) Act 2000 (Qld)
- Child Protection Act 1999 (Qld)
- QFCC Child Safe Standards (2024)
- Australian Childhood Foundation Safeguarding Children Accreditation Framework

## Document Control and Version History

**Policy Owner:** General Manager

**Approved by:** Board of Directors

**Next Review:** March 2027

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	March 2026	Board of Directors	General Manager	March 2027	Initial issue